

QUALITY POLICY

ISO 9001:2015

The basic orientation of SBC Contracting is to be recognized for quality in

- General construction of non-residential buildings (such as schools, hospitals hotels).
- Construction, repair and maintenance of (roads, streets, sidewalks, road supplies, bridges and tunnels).
- Construction of (railways, airstrips)
- Repair and maintenance of (electrical distribution and control devices booster and control stations, electric lighting equipment).
- Road safety furniture works
- Road marking works: highways, airports, cycle path, parking bays, Removal works.
- Coating works
- Cat eyes installation
- Traffic signs installation

To achieve this, **SBC Contracting** is committed to:

- Considering its context and aligning the QMS with its strategic direction
- Applying Risk-based thinking in design and production process approach
- Ensuring product effectiveness, to enhance customers' satisfaction and meet
- Statutory and regulatory requirements
- Leadership & management of **SBC Contracting**, along with employee-established quality objectives and defined responsibilities for their fulfillment
- Establishing, applying, maintaining and continually improving effectiveness of QMS
- Providing continual training and education to all employees to increase quality and improve the QMS
- Promoting the quality culture in all Company's areas
- Tracking and applying new technologies that improve the work quality

The framework for setting quality objectives is defined in the **Quality Manual**.

Managing Director is responsible for communicating the **Quality Policy** to all persons doing work under the control of **SBC Contracting** and making it available to the public.

Endorsed by,



General Manager

Date: Mar 24,2025



Environment Policy

ISO 14001:2015

Considering the Company's scope and context, and the environmental conditions in which it operates the management of **SBC CONTRACTING** is committed to the continual improvement of the Environmental Management System, according to compliance obligations, by following the requirements of ISO 14001:2015.

The framework for setting environmental objectives is defined in the Environmental Manual.

All Company's staffs are acting to protect the environment. To achieve this, **SBC CONTRACTING** is committed to:

- Applying the environment management system in its scope of activities
- Providing continual training and education to all employees in order to raise environmental awareness, prevent environmental pollution, preserve natural resources, and improve the EMS
- Complying with the Company's environmental guidelines & SOP's, and with the local and national environmental legislations
- Promoting the environmental awareness culture and highlighting the importance of the EMS in all areas of **SBC CONTRACTING**.
- Adopting the use of new materials with smaller environmental footprints, and increasing the utilization of renewable energy sources
- Identifying and Managing the significant environmental aspects and minimizing the environmental impacts in all works

Managing Director is responsible for communicating the **Environmental Policy** to all persons doing work under the control of **SBC CONTRACTING** and making it available to the public.

Endorsed by,


General Manager



Date: Mar 24, 2025

Occupational Health & Safety Policy

ISO 45001:2018

Considering the Company's scope and context, and the Health & Safety conditions in which it operates, the management of **SBC Contracting** is committed to the continual improvement of the Occupational Health & Safety (OH&S) Management System, according to compliance obligations, by following the principles and requirements of ISO 45001:2018.

The framework for setting OH&S objectives is defined in the IMS Manual

All Company's staffs are acting to prevent injuries and health impairment.

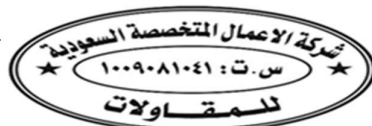
SBC Contracting is committed to:

- Applying the Occupational Health & Safety management system in its scope of activities, with a target of Zero Lost Time Injuries for projects
- Providing continual education and training to all employees to ensure safe work in all workplaces, and to improve the "OH&SMS" effectiveness
- Performing its works in compliance with Company's H&S Guidelines & SOP's, and the applicable Local and National Health and Safety legislation
- Promoting the safety culture and prioritizing the adherence to the safety management system in all areas of **SBC Contracting** Providing an environment where all employees, subcontractors, and visitors feel safe, considering the nature of work and real hazards that exist at every work place

Managing Director is responsible for communicating the **Occupational Health & Safety Policy** to all persons doing work under the control of **SBC Contracting** and making it available to the public.

Endorsed by,


General Manager



Date: Mar 24 , 2025

Environment Policy

ISO 14001:2015

Considering the Company's scope and context, and the environmental conditions in which it operates the management of **SBC CONTRACTING** is committed to the continual improvement of the Environmental Management System, according to compliance obligations, by following the requirements of ISO 14001:2015.

The framework for setting environmental objectives is defined in the Environmental Manual.

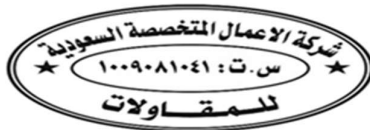
All Company's staffs are acting to protect the environment. To achieve this, **SBC CONTRACTING** is committed to:

- Applying the environment management system in its scope of activities
- Providing continual training and education to all employees in order to raise environmental awareness, prevent environmental pollution, preserve natural resources, and improve the EMS
- Complying with the Company's environmental guidelines & SOP's, and with the local and national environmental legislations
- Promoting the environmental awareness culture and highlighting the importance of the EMS in all areas of **SBC CONTRACTING**.
- Adopting the use of new materials with smaller environmental footprints, and increasing the utilization of renewable energy sources
- Identifying and Managing the significant environmental aspects and minimizing the environmental impacts in all works

Managing Director is responsible for communicating the **Environmental Policy** to all persons doing work under the control of **SBC CONTRACTING** and making it available to the public.

Endorsed by,


General Manager



Date: Mar 24, 2025

Occupational Health & Safety Policy

ISO 45001:2018

Considering the Company's scope and context, and the Health & Safety conditions in which it operates, the management of **SBC Contracting** is committed to the continual improvement of the Occupational Health & Safety (OH&S) Management System, according to compliance obligations, by following the principles and requirements of ISO 45001:2018.

The framework for setting OH&S objectives is defined in the IMS Manual

All Company's staffs are acting to prevent injuries and health impairment.

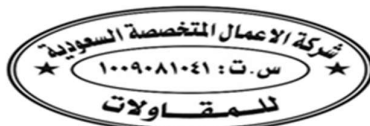
SBC Contracting is committed to:

- Applying the Occupational Health & Safety management system in its scope of activities, with a target of Zero Lost Time Injuries for projects
- Providing continual education and training to all employees to ensure safe work in all workplaces, and to improve the "OH&SMS" effectiveness
- Performing its works in compliance with Company's H&S Guidelines & SOP's, and the applicable Local and National Health and Safety legislation
- Promoting the safety culture and prioritizing the adherence to the safety management system in all areas of **SBC Contracting** Providing an environment where all employees, subcontractors, and visitors feel safe, considering the nature of work and real hazards that exist at every work place

Managing Director is responsible for communicating the **Occupational Health & Safety Policy** to all persons doing work under the control of **SBC Contracting** and making it available to the public.

Endorsed by,


General Manager



Date: Mar 24 , 2025